



جامعة العلوم والتقنية في الفجيرة
UNIVERSITY OF SCIENCE & TECHNOLOGY OF FUJAIRAH

CURRICULUM VITAE

PERSONAL INFORMATION

Name:	Ahmed Zain Elabdin Ahmed Mohamed
Nationality:	Sudanese
Job Title:	Vice Chancellor for Administrative and Financial Affairs (Associate Professor)
College:	Business Administration
Department:	Management
Contact Information:	E-mail, a.Zainelabdin@ustf.ac.ae Office Phone No, 092023490 Mobile Number 0507509411

EDUCATIONAL BACKGROUND

1. Doctorate: Major, Title of the Thesis, University, Country, Year.

Doctorate: Business Administration: Major, Title of the Thesis, Management Performance Evaluation for the Sudanese Privatized Enterprises during 1990-1998
Omdurman Islamic University, Sudan, June 2001

2. Master: Major, Title of the Thesis, University, Country, Year.

Master: Business Administration: Major, Management Title: Performance Evaluation for the Sudanese Public Enterprises
University of Gazira, Sudan, October 1996

3. Bachelor Major, Title of the Thesis, University, Country, Year

Bachelor Major: Business Administration Al-Neelain University. Sudan March, 1987

PROFESSIONAL EXPERIENCE

From (year)	To (year)	Position	Employer	Country
2019	Current	Vice Chancellor for FAA	USTF	UAE
2019	2023	Dean CBA- USTF	USTF	UAE
2016	2018	Deputy Dean CIT-AU Fujairah Campus	Ajman University	UAE
2010	2019	Deputy Dean CBA-AU Fujairah Campus	Ajman University	UAE
2015	2018	Associate Professor of Management	Ajman University	UAE
2002	2016	Assistant Professor of Management	Ajman University	UAE
2001	2002	Assistant Professor of Management	Omdurman Islamic University	Sudan
1996	2001	Lecturer	Omdurman Islamic University	Sudan

TEACHING EXPERIENCE AREA / COURSES)

Dr. Ahmed Zain Elabdin has extensive teaching experience in the field of Management, spanning over 25 years since 1996. He has taught a wide range of courses at both the undergraduate and graduate levels, including:

- Introduction to Management
- Project Management
- Public Relations Management
- Organization Theory and Design
- Feasibility Studies
- Strategic Management
- Human Resource Management
- Organizational Behavior
- Principles of Marketing
- Production & Operation Management
- Business Ethics
- Quantitative Analysis
- Business Communication

- Management Information
- System
- International Business
- Management of Small Business
- Purchasing and Material
- Management
- Total Quality Management
- Selected Topics in Management
- E: Business
- Economic Development of GCC

RESEARCH AREA

Conducting scientific investigations in performance management, quality assurance, and natural resource management. He has presented his research findings at numerous professional international and regional conferences. Currently, he is engaged in a research project exploring the improvement of agri-food production and its effects on health and the environment in the UAE.

PUBLICATIONS

1. JOURNALS

- Harmonization between the outputs of Management Programs and labor market in the UAE” Published at the Conference of integration between the outcomes of education and the labor market of public and private sectors March 25-28, 2012,
- “The impact of management system on the productive and efficient use of natural resources: Case Study Fujairah Natural Resources Corporation” Journal of Strategic and International Studies Volume IX Number 5 2014 ISSN 2326-3636 August 2014
- " The role of diversification strategies in the economic development for oil-dependended countries the case of UAE" International Journal of Business and Economic Development (IJBED) UK.Volume 3, Number (1)ISSN 2051-848X March 2015
- " Evaluation of CSR Performance of Sudanese Telecommunication Companies: A Case Study " Management Studies, Mar.-Apr. 2016, Vol. 4, No. 2, 80-92 doi: 10.17265/2328-2185/2016.02.003
- “Student’s Attitude toward University Services Quality Assurance Methodology Case Study: Ajman University of Science & Technology (AUST) UAE-Fujairah Campus”: The Business & Management Review, Volume 7, Number 3 ISSN 2047-2854 April 2016
- “Environmental Management Best-practice & Strategies within the Institutional Context: The Case of (UAE)”. Published at the Journal of Environmental Treatment Techniques 2020, Volume 8, Issue 1, Pages: 382-389 SCOPUS Indexed Journal
- Ahmed, A. Z. E., & Sisodia, G. (2020). Firms Practice and Innovation Management: Case of Fujairah Emirate, United Arab Emirates. International Journal of Economics and Financial Issues, 10(2), 72-80. SCOPUS Indexed Journal (Ranked in ABDC)
- Ahmed, Zain Elabdin “Environmental Management Best-practice & Strategies within the Institutional Context: The Case of (UAE)”. Published at the Journal of Environmental Treatment Techniques 2020, Volume 8, Issue 1, Pages: 382-389 SCOPUS Indexed Journal.
- Ahmed, Zain Elabdin, & Sisodia, G. (2020). Firms Practice and Innovation Management: Case of Fujairah Emirate, United Arab Emirates. International Journal of Economics and Financial Issues, 10(2), 72-80. SCOPUS Indexed Journal (Ranked in ABDC)
- Ahmed, Zain Elabdin. AM Elamin, Osman, D. & Dania, A (2022) “The relationship between perceived organizational justice, perceived supervisor Support and turnover intention in the KSA Context. Submitted to the Evidence-based HRM: a global forum for empirical scholarship” Journal of Business Administration Research, Vol. 12, No. 1, pp. 25 – 38, 2023.
- Ahmed, Zain Elabdin. Ali, L., Elamin AM. & H. Aldabbas (2023) “Attitudes toward e-shopping: Evidence from the United Arab Emirates” submitted SAGE Open ISSN 10627375, SCOPUS Indexed Journal Q1

- Ahmed, Zain Elabdin. Elamin A.M. (2023) "Exploring the relationship between Diversity management and innovative work behavior: the mediating role of employee engagement and knowledge sharing" Submitted Journal of advances in management research ISSN 9727981 SCOPUS Indexed Journal Q1

2. CONFERENCES

- Participated in the first Scientific Seminar "social responsibilities". Dubai 2007.
- Attended the National Seminar on "developing English language teaching for the digital age". 17th October 2009AUST Fujairah
- Attended the world Intellectual property conference at AUST Fujairah 2005
- Attended International Conference on Trends in Information Technology and Applications Program at AUST Ajman December 2010
- Attended the 9th Annual World Congress Conference of Academy for Global Business Advancement (AGBA) on the theme "Business and Entrepreneurship Development in Globalized Era and the Rise of UAE"
- The Conference of integration between the outcomes of education and the labor market of public and private sectors March 25-28, 2012, Amman, Jordan Paper Presented: Harmonization between the outputs of Management Programs and labor market in the UAE
- The Conference of International Interdisciplinary Conference May 12-15, 2013, Venice, Italy Paper Presented: Natural Resources Management Strategies
- The international Multidisciplinary Academy Conference August 21-23, 2014, Orlando, USA Paper Presented: The impact of management system on the productive and efficient use of natural resources: Case Study Fujairah Natural Resources Corporation
- International Conference on Business & Economic Development (ICBED), March 30-31, 2015, New York, USA Paper Presented: The role of diversification strategies in the economic development for oil-dependent countries the case of UAE
- International Business Conference (IBC) 2015, May 12-14, 2015, Ajman, UAE Paper Presented: Evaluation of Sudanese Telecommunication Companies in Corporate Social Responsibility (CSR) Performance: Case Study of Sudatel Company (CSR) Performance
- International Conference on Business & Economic Development (ICBED), April 4-5, 2016, New York, USA Paper Presented: Student's Attitude toward University Services Quality Assurance Methodology Case Study: Ajman University of Science & Technology (AUST) UAE-Fujairah Campus
- ICBTS International Business Tourism and Applied Sciences Research Conference in London, April 4-5, 2017, London, UK Paper Presented: "Environmental Management Best-practice & Strategies within the Institutional Context: The Case of (UAE)"
- AICBMM Academic International Conference on Business, Marketing and Management on 29th - 31st at Boston, USA. Paper Presented: "Managing Innovation: The need for change and Firms Practices-Case of Fujairah Emirate"
- Attended 17th International Conference of the Academy of Global Business Research and Practice on December 20-22, 2022, Dubai-UAE Paper Presented: "The impact of SARS-COV-2. A Macro Review of the Challenges in Economic Sectors of United Arab Emirates"
- Attended the Society for Advancement of Management for the 2023 SAM International Business Conference on March 16 – 18, 2023. in Nashville, Tennessee, USA.
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3. BOOKS AND BOOK CHAPTERS

4. NOTES AND ARTICLES

5. OTHER PUBLICATIONS

PROFESSIONAL AND ACADEMIC ACTIVITIES

1. Professional Training (conductance and attendance)

- Attended 8 credit hours: "Moodle Instructor Workshop / E-Learning teaching demonstration". Ajman University of Science & Technology Network, Fujairah -UAE, April 26. & 28th. 2007.
- Offered 16 credit hours: "Total Quality Management" Aladary Training Center Fujariah, 2005.

- Offered 16 credit hours: “Time Management”. Ajman University of Science & Technology Network, Fujairah -UAE, 2007. Offered 16 credit hours: “Meeting Management” Ajman University of Science & Technology Network, Fujairah -UAE, 2007.
- Attended 24 hours: “Project Management Boot Camp”. Ajman University of Science & Technology Network, Ajman provided by Project Management Dubai -UAE, February 13, 19, 20, 2010.
- Offered 16 credit hours: “Excellence Management” Ajman University of Science & Technology Network, Fujairah -UAE, 2011.
- Attended 16 hours: “Train the Trainer”. Ajman University of Science & Technology Network, Ajman provided by Smart Management Training & Consultancy-UK -UAE, 30th October & 1st November 2014

2. Workshops and seminars (conductance and attendance)

- Attended THE AACSB ACCREDITATION PROCESS The Mentor Visit – Professor Norman Wright Sunday and Monday 26-27 October 2014 AUST-Ajman
- Attended five faculty development workshops at AUST's 2nd Technosphere in 2012 and AGBA's 9th World Congress, held at AUST-UAE on March 19-21
- Attended two workshops at the Conference of integration between the outcomes of education and the labor market of public and private sectors March 25-28, 2012, Amman, Jordan
- Attended Digital Marketing Workshops at AUST's, (IBC) 2015 on May 12-14, Ajman, UAE
- Attended Practical Business Planning for Raising Capital Workshops at AUST's (IBC) 2015 on May 12-14, Ajman, UAE.
- Attended two days workshops about Aligning Individual Goals with organizational Strategy to Drive performance for AUST-Top Management June 2015.
- Attended Marketing Skills Workshops at Fujairah Chamber of Commerce and Industry February 29, 2016.
- Attended “Meet the Journal Editors – A Digital Interaction” webinar organized by College of Banking and Financial Studies-Oman July 2020
- Attended "Impact of COVID 19 on Banking: Challenges and Response” webinar organized by Oman Banks Association August 2020
- Attended How to Get the Most Out of Team Projects (and Retain Your Sanity) in Virtual Environments webinar organized by Capsim August 2020
- Attended CAA and AACSB & UAE Business Schools Webinar organized by MoE October 2020
- Attended Publishing in Quality Journals Editors Perspective Webinar Organized by Dr. Okey Peter Onyia-Editor-in-Chief Journal of Financial Services Marketing October 2020
- Attended Forward Together – Reimagine Tomorrow webinar organized by Microsoft October 2020
- Attended What does a post-covid 19 economies mean for work and study webinar organized by ProQuest November 2020
- Attended New Trends in Business Education webinar organized by ProQuest December 2020
- Attended Complimentary Virtual Leadership organized by Motivate Company Dubai December 2020
- Attended Reimagine Education: Higher Education EduDays-EdTech Track organized by Microsoft December 2020
- Attended The Global Forum for Higher Education and Research Webinar organized by the Ministry of Education in December 2020
- Attended Introduction to ProQuest One Academic Webinar, in collaboration with ProQuest platform September 2021
- Attended Introduction to ProQuest Dissertations and Theses Global Webinar, in collaboration with ProQuest platform October 2021
- Attended Inter marriage between the case study and the grounded theory, CBA Faculty Development Webinar Presented by Dr. Abdallah Elamin November 2021
- Attended The College of Business Administration hosted a seminar titled "The Principles of Investment and Effective Financial Planning" on World Investor Week in 2022. Tuesday, October 4, 2022, in cooperation with the Securities and Commodities Authority (SCA).
- Attended The 9th International Business School Shanghai Conference Online China October 19 – 20.2022
- Attended 17th AGBRP International Conference, 20-22 December 2022 Dubai

- Attended Society for Advancement of Management- (SAM)-Conference March 2023 Nashville-USA
- Attended 15th Peter Drucker Forum about managing a multigenerational team Webinar organized by Global Peter Drucker September 2023.
- Attended AACSB International webinar Skills for Future Business Leaders October 2023
- Attended Online COP 28 Preparatory Online Seminar on: Introductory workshop on the Conference of the Parties to the UN Framework Convention on Climate Change (COP 28) October 2023

3. Master Theses Supervision

4. Doctorate Theses Supervision

I have been appointed as external examiner for the following PhD Thesis:

- **Thesis title: Total Quality Management and Organizational Excellence and their roles on Organizational Performance of Al Ain Municipality in UAE. PhD Candidate: Abdulla Al Darmaki, Management & Science University, Malaysia**
- **Thesis title: Strategy Management and Performance Evaluation Effects on Project Success in Sharjah Construction Companies in UAE. PhD Candidate: Juma Hassan Ali Matroushi Alzaabi, Management & Science University, Malaysia**
- **Thesis title: Leadership Self-Development in The UAE Public Sector. PhD Candidate: Salim Rashed Khalf AlZaabi, Management & Science University, Malaysia**

MEMBERSHIP OF SCIENTIFIC ASSOCIATIONS

- **Member of International Journal of Business and Economic Development Editorial Board**
- **Member of American Management Association (AMA)-USA**
- **Member of Society for Advancement of Management- (SAM)-USA**
- **Member of the Peter Drucker Society Europe- Vienna**
- **Member of International Council for Small Business (ICSB)- Washington, DC, USA**

AWARDS

- **Managing Innovation: The need for change and Firms Practices-Case of Fujairah Emirate (AU)-Internal Grants) 2017-2018**
- **The effect of fourth industrial revolution on the well-being of UAE residents (USTF Internal Grants 2019-2020)**
- **Won the First Place in the competition organized by the Fujairah E: Government within the activities of the month of innovation. Feb 2018**